

From Program Concept To Implementation

Representative Work

REPRESENTATIVE WORK DISCLOSURE

This is a fictional representative scenario created to demonstrate Baobab Pathways' approach and the types of deliverables we produce. It is not a prior client engagement.

THE PROBLEM

A fictional community organization had secured funding for a wellness navigation initiative but needed an operating model that staff, partners, and leadership could execute consistently.

WHAT BAOBAB DEMONSTRATED

- Designed the participant journey and future-state service model.
- Assessed readiness across governance, workflows, staffing, data/QA, and partnerships.
- Sequenced implementation into design, preparation, pilot, and scale phases.
- Established decision gates and clarified accountability across leadership, frontline staff, partners, and data functions.

REPRESENTATIVE RESULT

The work converted a funded concept into a controlled implementation pathway—reducing execution risk before full-scale launch.

CORE DELIVERABLES

Program model • Readiness assessment • Governance structure • Implementation roadmap • Scale criteria

THE BAOBAB PERSPECTIVE

The value of the work is not simply the analysis or strategy itself. It is the clearer decision, stronger program, or more useful measurement system that the work enables.